

VONTIER

ENABLING THE WAY THE WORLD MOVES™

Shaping Service Key Findings



SURVEY METHODOLOGY AND DEMOGRAPHICS

Survey conducted at 95% confidence, +/- 4% margin of error

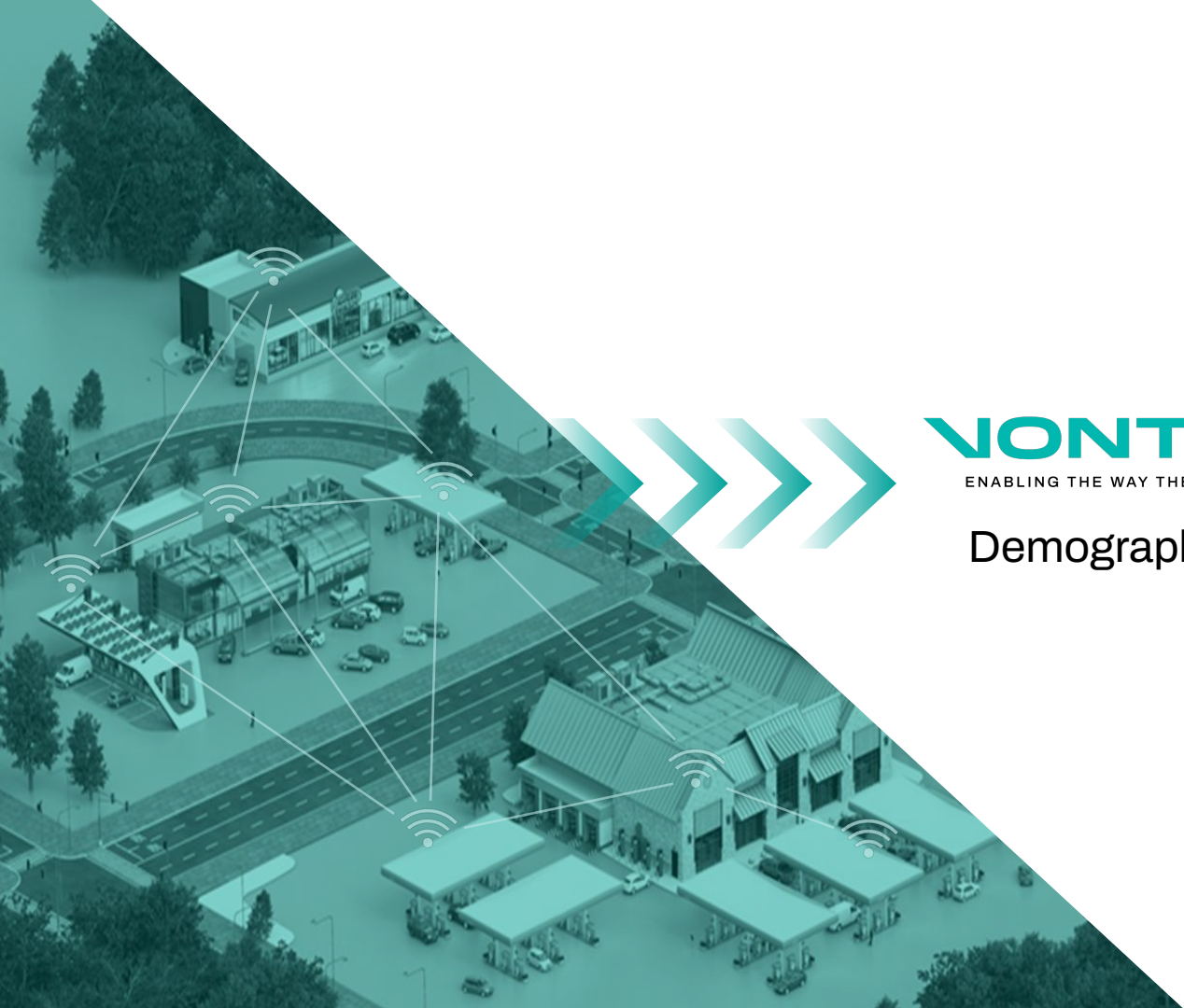
Survey conducted from August 29, 2024 - September 17, 2024

- **Respondent Qualifiers:**

- o Live in the US
- o Be 18 years of age or older
- o Be employed full- or part-time at a gas station, convenience store, car wash, or repair shop

- **615 total respondents**

- o Male: 48% | Female: 50% | Non-binary: 2%
- o Representation: 48 of 50 states (excluding AL & VT)

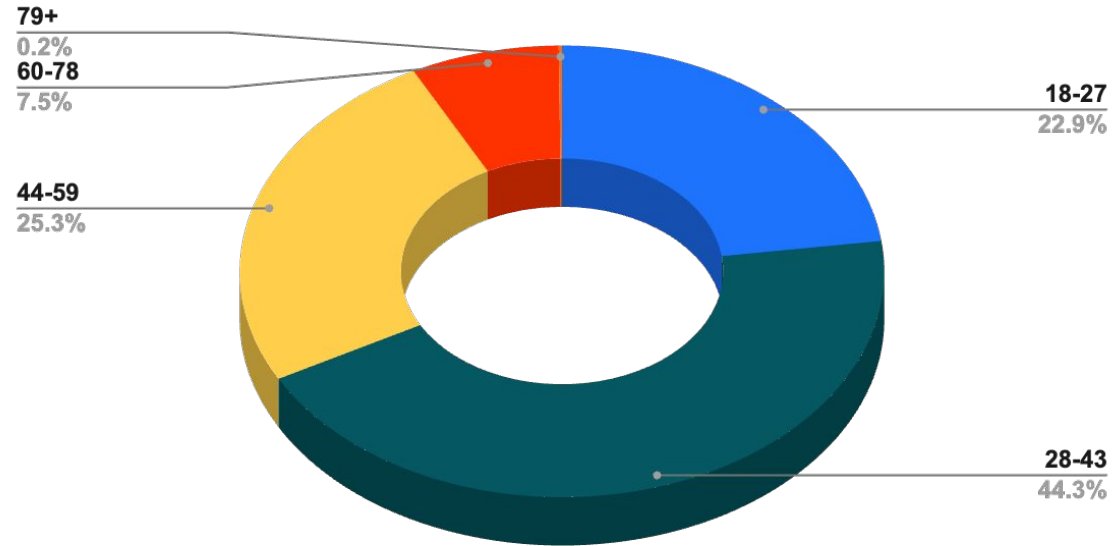


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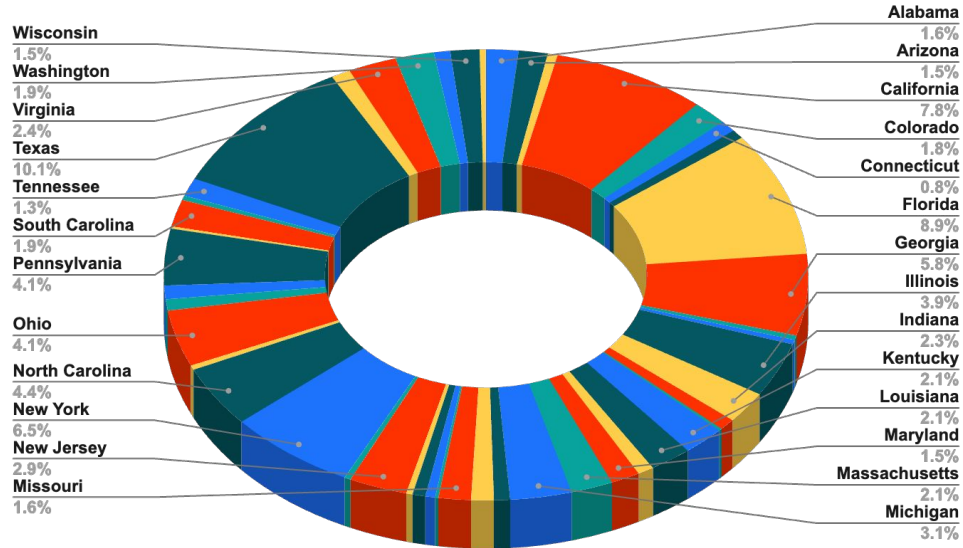
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Demographics

AGE



STATE

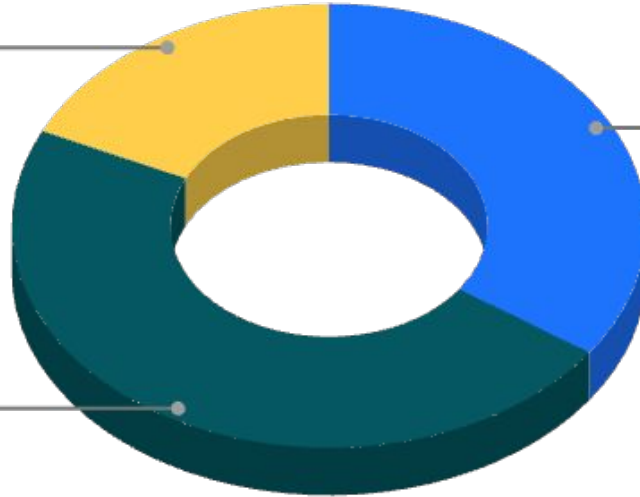


LOCALE

Rural
18.0%

Urban
34.7%

Suburban
47.3%



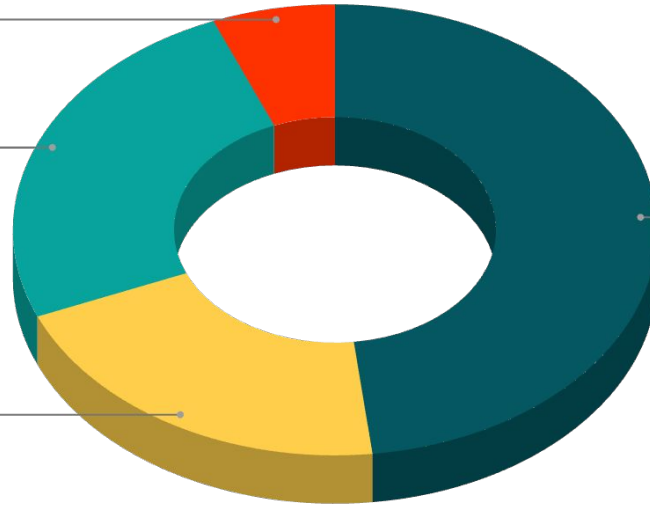
JOB TITLE

Owner/Executive
6.2%

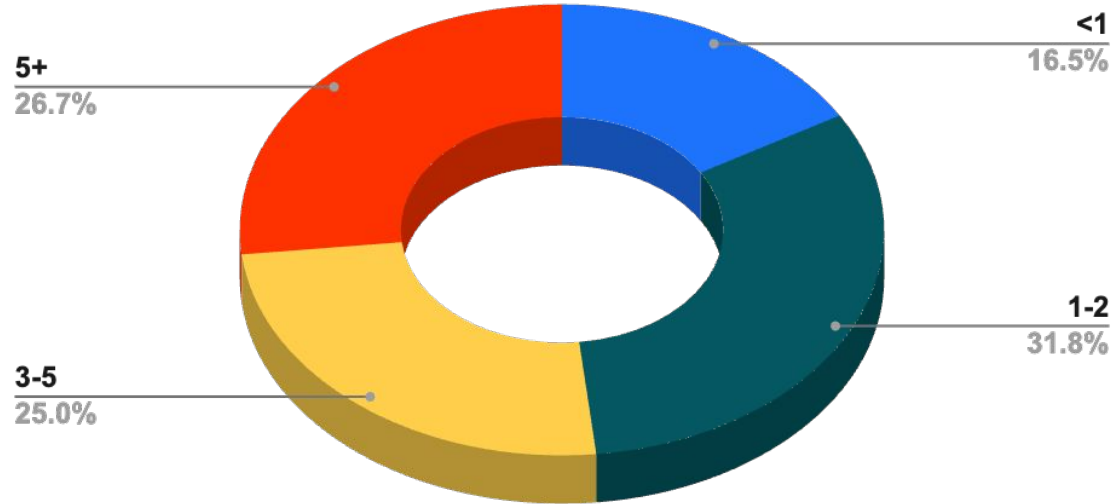
Manager
25.1%

Supervisor/Team Lead
20.6%

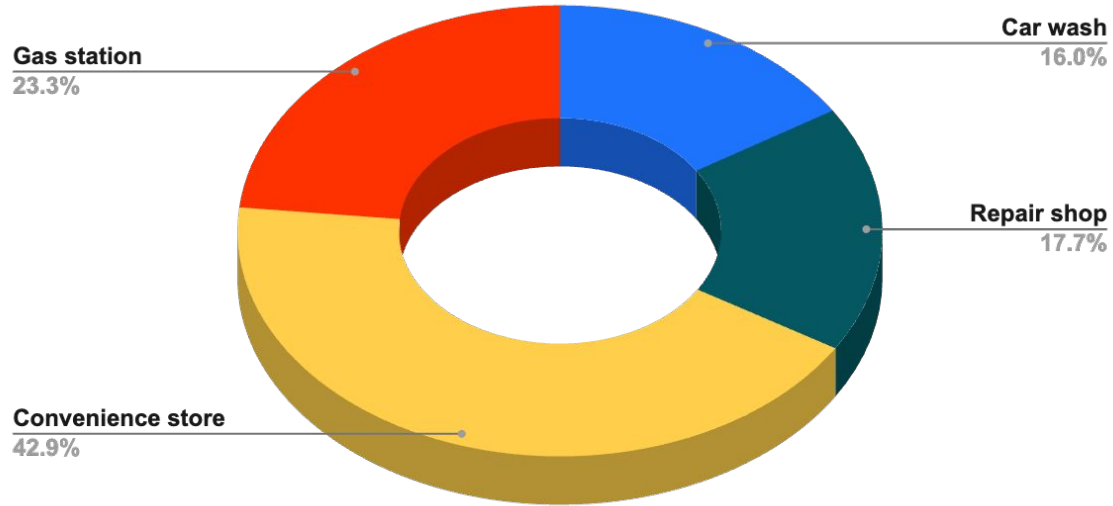
Individual contributor
48.1%



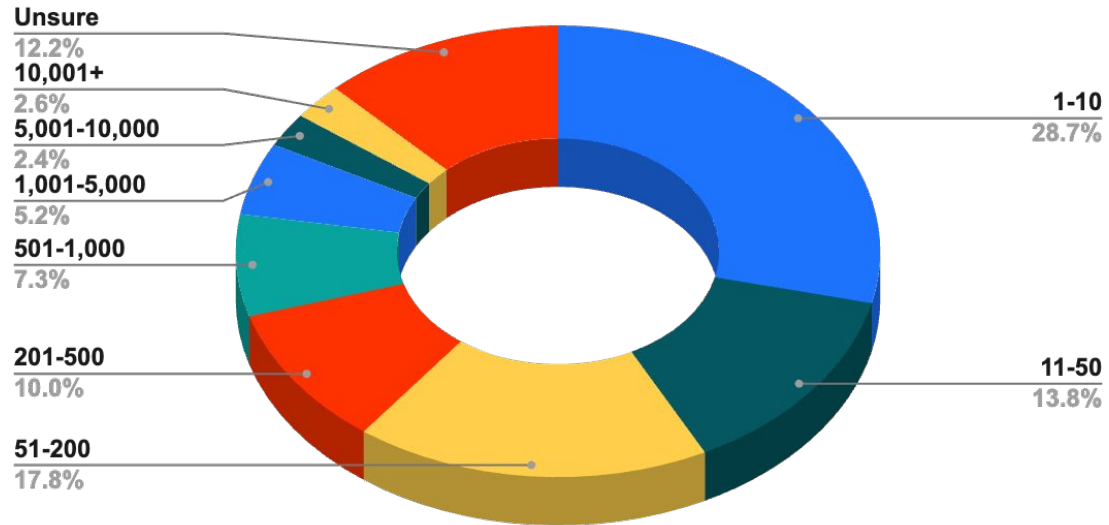
YEARS EMPLOYED

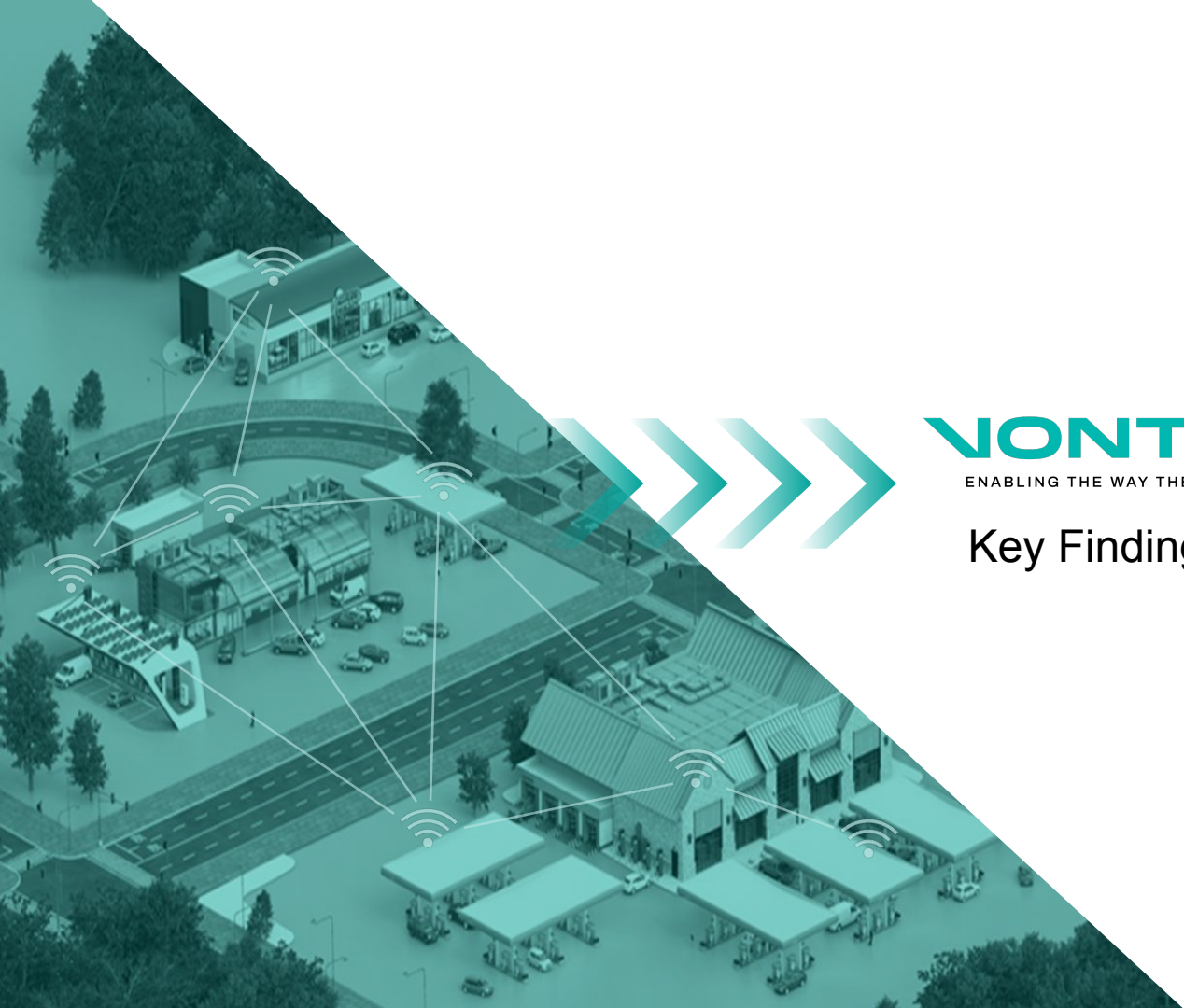


BUSINESS TYPE



NUMBER OF LOCATIONS





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Key Findings

FOR C-STORES, GAS STATIONS, CAR WASHES, AND REPAIR SHOPS, THE CUSTOMERS ARE THE CENTER OF THE UNIVERSE

86%

Believe that customer feedback is crucial to improving
business operations

BUT FEEDBACK IS ONLY USEFUL IF IT'S COMMUNICATED

51%

Say that customer feedback is not effectively communicated upward, and ICs were **17% more likely** than those at the Supervisor level and above to say this

While 44%

Say it's not effectively communicated across shifts, and those with 5,000+ locations were **43% more likely** than average to say this

And 41%

Say it's not effectively communicated between workers

AND OLD SCHOOL METHODS

MEAN VALUABLE INSIGHTS GET LOST IN TRANSLATION

59%

Gather feedback through in-person interactions, and those working at repair shops were **17% more likely** than average to say this

7 in 10

Believe that valuable customer feedback is often missed because it was given in a one-off conversation

LEAVING A SIGNIFICANT NUMBER OF BUSINESSES IN THE DARK WHEN IT COMES TO CUSTOMER NEEDS

36%

Say that their company doesn't fully understand the needs of their customers – in fact, **21%** say that feedback is **rarely (17%)** or **never (4%)** implemented. Those with 5,000+ locations were **89% more likely** than average to say that feedback is rarely implemented

MANY STORES HAVE ACCESS TO CUSTOMER DATA – BUT ONLY A FRACTION ARE USING IT

71%

Have a customer loyalty program, however, those working at repair shops were **20% less likely** than average to say this

6 in 10

Believe that valuable customer feedback is often missed because it was given in a one-off conversation

THIS UNUSED CUSTOMER DATA

61%

Report significant gaps in how data on customer preferences is used at their company, and those with 5,000+ locations were **18% more likely** than average to say this

IS A MASSIVE MISSED OPPORTUNITY FOR THESE BUSINESSES

83%

Feel that better data insights could significantly increase **customer loyalty**

85%

Feel that better data insights could significantly increase **customer spending**

THESE BUSINESSES ARE A PILLAR OF THE COMMUNITIES THEY SERVE

82%

Have a recognizable, consistent customer base, and of those, **95%** say their relationships with this group greatly impact customer experience

BUT MANY ARE MISSING THE OPPORTUNITY TO TAP INTO COMMUNITY NEEDS

39%

Say their business is not fully adapted to the local community's needs, and ICs were **29% more likely** than those at the supervisor level and above to say this

AND NOT CAPITALIZING ON COMMUNITY ENGAGEMENT AS A BUSINESS TACTIC

89%

Agree that more localized customer recognition and engagement could improve their community's perception of their business

85%

Feel that community engagement initiatives would positively impact business, however **32%** report that their company doesn't prioritize giving back to their local community (those in the South were **62% more likely** than those in the Northeast to say this)

HOW ARE THESE BUSINESSES

USING TECH? ACCORDING TO OUR PANEL:

Payments

76% use technology in this way

Ordering

62% use technology in this way

Restaurants

56% use technology in this way, and those with 500+ locations were **29% more likely** than those with 50 or fewer locations to say this. However, those working at car washes were **27% less likely** than average to say this

ANOTHER BENEFIT OF TECH?

SOLVING ONE OF THE MOST PROMINENT ISSUES
BUSINESSES FACE TODAY

47%

Are currently facing staffing shortages, and those with 500+ locations were **19% more likely** than average to say this

And 82%

Of those facing shortages agree that investing in new tech could help alleviate the burden on workers in understaffed stores, and those in urban areas were **13% more likely** than average to say this

AND OFFERING A SOLUTION TO HIGH TURNOVER RATES

36%

Of those facing shortages say this is due to increased turnover

And 42%

Are exploring technology as a way to address high turnover rates, and those working at car washes were **40% more likely** than average to say this

BUT HAVING TECH ISN'T ENOUGH – IN ORDER TO MAKE TECH EFFECTIVE...

53%

Believe that technology would boost their **efficiency** and/or **productivity**. Those working at gas stations were 15% **more likely** than average to say it would boost efficiency

...BUSINESSES MUST CONQUER THESE COMMON TECH HURDLES

43%

Say that their company's tech is difficult to maintain, and those with 5,000+ locations were **26% more likely** than average to say this

54%

Say that tech adoption at their workplace is slow

51%

Say that tech adoption at their workplace is inconsistent, and those with 5,000+ locations were **31% more likely** than average to say this

AND PROPERLY TRAIN THEIR EMPLOYEES ON HOW TO USE NEW TECH

Nearly $\frac{1}{4}$

(24%) say that when their company implements new tech,
they're not adequately trained on how to use it

INEFFICIENT TECH USE

CAN LEAD TO DECREASED CUSTOMER SATISFACTION

53%

Say that the complexity of current systems is a barrier to better customer service

41%

Say that their company's technologies don't work together

And of those, 48%

Say this leads to poor customer experience – ICs were **18% more likely** than those at the supervisor level and above to say this while those in Gen Z were **12% more likely** than average to say this

AND CREATE

UNSAFE WORK ENVIRONMENTS

43%

Have felt unsafe due to **outdated**
technology

37%

Have felt unsafe due to **insufficient**
technology

LEAVING WORKERS FEELING BEHIND THE CURVE

47%

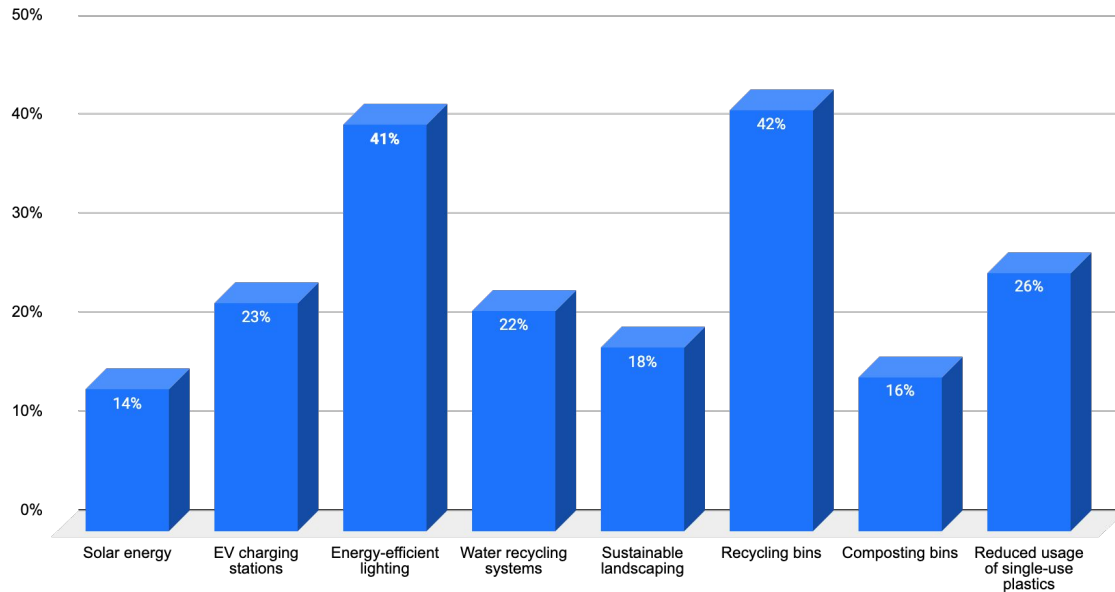
Feel that their company is not
keeping up with industry tech
advancements

49%

Feel that their company doesn't
invest enough in technology

MANY BUSINESSES ARE STRIVING FOR SUSTAINABILITY

Which of the following sustainability initiatives, if any, has your business implemented? Select all that apply.



Those in the Western US were **50% more likely** than average to have implemented solar energy

Those in the Northeast were **31% more likely** than average to have reduced single-use plastics

Those with 500+ locations were **30% more likely** than average to have EV charging stations

AND EMPLOYEES ARE REAPING THE BENEFITS

73%

Of those whose companies have implemented sustainability initiatives say it makes their work feel more meaningful

And 67%

Say it creates opportunities for them to move up in their company, and those working at car washes were **24% more likely** than average to say this

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Thank you

Please contact Vontier's communications team
for more information: comms@vontier.com