

Vontier Corporation Environmental, Health, Safety and Security Policy

Vontier Corporation's goal is to be a leader in sustainable environmental, health, safety and security (EHS&S) practices and to continually improve the environmental credentials of our operations. As a leading organization operating in the global industrial technology sector, the effect of our activities on the environment is a business-critical issue for Vontier and we are committed to the principles of sustainability and promote its importance so that sustainable solutions are integrated into our work. The scope of this policy includes our operations and facilities along with our products and services, due-diligence activities, distribution and logistics, suppliers, service providers, contractors, franchisees, and other key business partners.

Our EHS&S Principles

Workplace Safety: Our objective is to provide healthy and safe places to work. We engage with our people and stakeholders to continuously improve and proactively identify and control workplace hazards. Our leaders at all levels are held accountable, and take action by observing, engaging, and improving what we do. We take responsibility to eliminate hazards and reduce health and safety risks. We empower our employees to act in a safe manner and encourage workers to report incidents and risks and to contribute suggestions for improvement. Through consultation and feedback from our workers, workplace health and safety information is promulgated.

Employee Wellness: We provide resources to promote a productive and healthy lifestyle and employee work-life balance. We provide employees with training, and opportunities to promote personal and professional development. We foster an inclusive workforce where all employees can thrive and offer benefits that support positive mental health.

Regulatory Compliance: We meet or exceed all local laws and requirements related to EHS&S regulations. We have an established global EHS&S management system aligned with globally recognized best practices and standards, including our commitment to achieving ISO 14001 certification for all of our manufacturing sites.

Responsible Procurement: We are committed to procuring materials, goods, and services responsibly. We encourage our direct suppliers to embrace best practice through appropriate certifications and management systems. We regularly review supplier products and services to inform the selection of new suppliers.

Resource Efficiency: We are committed to global targets aimed at reducing our consumption of natural resources, reducing waste, and preventing, reducing, or eliminating hazardous substances from our products by adopting environmental best-practice and innovative solutions across the company. By 2050, we plan to be a net zero carbon business.

Sustainable Operations: We emphasize greenhouse gas (GHG) emission reduction, waste and water management and minimization, and pollution prevention. Best practice techniques and behaviours are employed to prevent pollution arising from our activities. We prioritize collaboration with our suppliers, clients, and partners to pioneer new solutions to reduce environmental nuisance and airborne particulates.

Training and Communications: We are committed to ensure that through training, seminars and other communications, our employees and stakeholders are aware of our EHS&S policy and programs. Training includes topics on safety, environment, and sustainability such as hazard identification and prevention, waste, water, and reduction of GHG emissions and energy consumption. We expect our employees to share knowledge, information, learning and achievements around EHS&S to lead by example and be accountable for the principles in this Policy.

Vontier Business System: We expect our employees to apply our VBS fundamentals of Leadership, Lean and Growth to drive health, safety and well-being performance.

Transparent Reporting: We are committed to continuous improvement in our EHS&S programs. We set targets and publicly report on our metrics, at least annually.



Mark D. Morelli
President & CEO
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